



Centre for Equality & Diversity

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lead... influence... change



ACTION PROJECT



Action Project

‘The Action Project is working with public and private sector organisations to develop strategies and policies to ensure equality in the work place.’

THE PROJECT AIMS TO:

- Work with employers to understand and explore discrimination and deal with it effectively in the workplace.
- Facilitate in-house diversity training sessions with employers.
- Help build an enterprising society, encouraging self-employment in disadvantaged communities and under represented groups.
- Enable BME staff to gain the knowledge and skills to be more effective in their job and to progress in their career.
- Develop a Diversity Employment Forum for local employers enabling the sharing of good practice.

WHAT WE CAN OFFER TO EMPLOYERS?

We can:

- Support the development of bespoke diversity training programmes.
- Provide the opportunity to network and share good practice with other employers.
- Support you in the recruitment of a diverse workforce.
- Offer you the opportunity to be part of a forum promoting diversity in the workplace.

WE CAN PROVIDE TRAINING ON THE FOLLOWING:



- Personal effectiveness training for ethnic minority staff.
- Understanding and working with minority ethnic groups.
- Religion and Belief.
- Age Diversity.
- Managing Diversity in the Workplace.
- Diversity Challenge.
- Equality and Diversity, a beginners guide.
- Bespoke training packages also available.

ALSO:

- We are working alongside other organisations to offer business advice and encourage business start-up amongst minority ethnic communities..
- We offer business training workshops for people who are thinking of setting up a business.

