

PROAct Newsletter

Issue 3

Date 01/05/14

(Professional development & Actions in Civil Society)

So what do we have planned?

Currently we are approaching our 7th week into the project, and as ever we have more to offer to our clients. In the upcoming session, we will be covering;

The 6 Principles for effective partnerships

How do we communicate in Organisations?

An opportunity to spend a few days in continental Europe and much more!

As per usual, we have a 10am start and the next session will take place on the 6th May, The Workspace, All Saints Road, Wolverhampton, West Midlands, WV2 1EL. And we hope to see on 6th May.

Have a nice bank holiday!



The Onion Model

The outside and most visible layer of the onion represents the physical and financial resources that an organisation needs – the money, the buildings, the vehicles and equipment. Inside that layer are the human skills and knowledge required to carry out the organisation's work – the individual staff competencies and abilities. Within that are the structures and systems (such as monitoring and evaluation, HR, IT, fundraising and financial management systems) needed to make the organisation work. Getting closer to the centre are the mission and strategy of the organisation – what it wants to achieve and how it plans to do so.

Finally – right at the centre – lies the heart of the organisation: its identity, values, and its vision of the future world it is trying to shape.

This model is based on the ideas that there is a need for coherence and consistency between the different layers and that any changes in one layer are likely to have implications for the other layers. The Onion Skin model also emphasises the importance of ensuring that the heart of the organisation is sound before embarking on a capacity-building process aimed at the other layers.

Remember: "The onion grows (and rots) from the heart"



Upcoming Dates :

Tuesday 6th May

Tuesday 13th May

Tuesday 20th May

Tuesday 27th May

Upcoming Details:

13 May : Accounting & Evaluation

20th May : Action Plan & Presentation (*plus an additional 'working lunch' looking at bid writing, will need to 'recruit' for this session; 12.45pm to 2.15pm*)

27th May: Full Course Evaluation

